

Large employers

(more than 250 U.S. employees)



Rank	Name	Headquarters	Industry	Total U.S. employees	Total Virginia employees	% Male	% Female	Number of paid holidays	Bonus or incentive programs	Employee retirement plan	Employer matching of	Flexible spending accounts	Formal diversity training	Paid community service leave	Telecommuting options	Free daily snacks or beverages	Fun activities to relieve stress
1	1 Accounting Principals, Ajilon & Parker + Lynch	Glen Allen	Staffing	3,625	34	30	70	8	●	●	●	●	●	●	●	●	●
2	6 PCI, Not the Big Company	Virginia Beach	Publishing/printing	339	42	29	71	9	●	●	●	●	●	●	●	●	●
3	2 Edward Jones	Louisville	Financial services	45,085	727	57	43	9	●	●	●	●	●	●	●	●	●
4	N/A Panda Restaurant Group	Rosemead, CA	Restaurant	40,469	451	47	53	2	●	●	●	●	●	●	●	●	●
5	4 Davenport & Co. LLC	Richmond	Financial services	445	409	58	42	11	●	●	●	●	●	●	●	●	●
6	N/A Pinnacle Financial Partners	Nashville	Banking	2,397	74	35	65	10	●	●	●	●	●	●	●	●	●
7	3 Ryan LLC	Dallas	Corporate tax advisory services	1,752	29	70	30	15	●	●	●	●	●	●	●	●	●
8	N/A Gilbane Building Co.	Arlington	Construction	2,902	51	82	18	9	●	●	●	●	●	●	●	●	●
9	N/A SimVentions Inc.	Fredericksburg	Defense	267	266	64	36	10	●	●	●	●	●	●	●	●	●
10	12 Total Quality Logistics	Cincinnati	Transportation	5,500	57	92	8	6	●	●	●	●	●	●	●	●	●
11	N/A Van Metre Companies	Fairfax	Real estate	562	538	57	43	15	●	●	●	●	●	●	●	●	●
12	8 Burns & McDonnell	Kansas City, MO	Engineering, architecture, and construction	6,563	143	71	29	8	●	●	●	●	●	●	●	●	●
13	N/A W. M. Jordan Co.	Newport News	Construction	302	264	79	21	8	●	●	●	●	●	●	●	●	●
14	7 MBP	Fairfax	Engineering	290	199	71	29	11	●	●	●	●	●	●	●	●	●
15	19 Williams Mullen	Richmond	Law	423	347	47	53	9	●	●	●	●	●	●	●	●	●
16	10 Science Systems and Applications Inc.	Hampton	Aerospace	892	257	60	40	10	●	●	●	●	●	●	●	●	●
17	14 Mythics	Virginia Beach	Technology	306	306	66	34	9	●	●	●	●	●	●	●	●	●
18	16 Scott Insurance	Lynchburg	Risk management	315	192	26	74	9	●	●	●	●	●	●	●	●	●
19	17 CARFAX	Centreville	Information technology	962	511	57	43	16	●	●	●	●	●	●	●	●	●
20	N/A SRC Inc.	North Syracuse	Technology	1,557	131	81	19	9	●	●	●	●	●	●	●	●	●
21	9 VHB	Richmond	Engineering	1,500	134	56	44	10	●	●	●	●	●	●	●	●	●
22	5 OneDigital Health and Benefits	Richmond	Consulting	1,681	112	32	68	10	●	●	●	●	●	●	●	●	●
23	13 Sumitomo Machinery Corp. of America	Chesapeake	Manufacturing	441	291	79	21	11	●	●	●	●	●	●	●	●	●
24	11 Kearney & Co.	Alexandria	Accounting	671	507	56	44	10	●	●	●	●	●	●	●	●	●

N/A: Not applicable

Source: Best Companies Group